

Primary Class Teacher (SEND)
Wilds Lodge School – Rutland
MPS + SENmin
Permanent and Full time
To start September 2026

We are excited to offer the opportunity to join our wonderful school and work with our exceptional learners who experience a range of needs including SEMH and ASD. If you are a Teacher who can enthuse, motivate and engage learners and would like the challenge of working in a demanding and rewarding environment, then we want to hear from you!

Job role

The Primary Class Teacher will be responsible for teaching and learning in their class group and maintaining positive relationships between parents/carers and school. You will ensure high standards of teaching, learning and achievement, efficient use of resources and support the continuous development of their learning environment to support play-based learning both inside and outside. Previous experience working within SEN is not essential, however you will need to have the ability to motivate and effectively communicate with children who have SEMH. The role would be suitable for experienced Teachers and ECT's.

Regardless of experience, the successful candidate will have the ability to embrace the inclusive therapeutic culture and ethos of the school. A strong commitment to raising achievement and standards is required along with an informed and creative approach to curriculum delivery.

About Wilds Lodge

Wilds Lodge School is an independent 38 week specialist boarding and day provision for boys and girls (girls are accepted as day learners only) for learners aged between 5 and 19 with social, emotional and mental health difficulties, set in Empingham, Rutland. All the learners at the school have an Education Health and Care Plan (EHCP). It was established in 2007 and aims to place an equal emphasis on the educational, social and psychological development of our learners. The key to the success of the school is a strong ethos, developed by a highly experienced and capable staff, and the strength of the relationships between the staff and the learners.

We are a friendly school where staff are supportive of each other inside and outside of the classroom. We pride ourselves in ensuring all members of staff including our support staff have access to regular training. All our members of staff attend regular training on child protection; mental health and multi-agency working. All staff access a wide range of training on areas of SEN such as Autism, attachment and ADHD.

Requirements

- Qualified Teacher Status (QTS) or working towards gaining this.
- Experience working with children with special educational needs (SEN), particularly Autism and SEMH
- A commitment to safeguarding and promoting the welfare of children, with knowledge of current safeguarding practices and procedures
- Strong classroom management skills, with an understanding of positive behaviour support
- Evidence of good/outstanding teaching practice and familiarity with National curriculum
- A valid driving licence and business insurance is required

To be successful, you will:

- Be able to inspire, enthuse and motivate learners to ensure they achieve their full potential;
- Be an effective and committed team player with a clear vision for development and sustained improvement
- Possess humour, energy, flexibility and a positive outlook

Benefits include:

- Free onsite parking
- Free refreshments and meals whilst on duty
- Company events
- Gym membership
- Access to an employee assistance programme
- Group life cover 2 x salary from day 1
- Excellent CPD packages, paid induction training and opportunities for part funding of further training including HLTA, Master Degrees and Teacher Training
- Excellent promotion and career progression
- Enhanced paid family friendly leave

Our learners are incredibly important to us; if you have a caring nature, you're interested in making a real difference and impacting positively on the lives of our learners, we would love to hear from you.

How to apply:

For more information and a full application pack, please contact Mike Sherwin on the below details:

E: wildslodge@hays.com

T: 07525 889925

Closing date for applications: Wednesday 22nd April 2026

Strong applications may be considered upon receipt

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The following is expected of all staff: **All post holders are subject to appropriate vetting procedures and a satisfactory enhanced DBS check**