WILDS LODGE SCHOOL

Speech and Language Therapist (SaLT)
Wilds Lodge School - Rutland
Salary: £18,880 (actual salary) | £37,760 (52wk FTE)
Permanent, part time and term time only
20 hours per week
To start as soon as possible

We are excited to offer the opportunity for a dynamic and qualified Speech and Language Therapist to join our school.

Your new role

We are looking for exceptional people to work with our exceptional learners. As a Band 5 Speech and Language Therapist, you will take on an advanced role within the integrated multidisciplinary therapy team at Wilds Lodge School. Building on your experience, you will provide high-quality speech and language therapy services to children with complex developmental needs, while actively contributing to the development of the speech and language therapy service and team within a supportive educational and therapeutic environment.

This position offers excellent professional development opportunities, together with professional autonomy. We are seeking people who thrive on working in a challenging but immensely rewarding environment, who are passionate about supporting the development of social, life and independence skills and who truly want to make a difference in the lives of young people.

To be successful, you will:

- Hold a degree in Speech and Language Therapy
- Have a minimum of 2 years' experience as a qualified Speech and Language Therapist, with at least 1 year in a paediatric or special education setting (desirable)
- Have HCPC and RCSLT membership
- Have proven ability to independently assess and implement management plans for children with speech and language needs.
- Have experience working with children and young people with Social, Emotional and Behavioural issues (desirable)

About Wilds Lodge

Wilds Lodge School is an independent 38 week specialist boarding and day provision for boys and girls (girls are accepted as day learners only) for learners aged between 5 and 19 with social, emotional and mental health difficulties, set in Empingham, Rutland. All the learners at the school have an Education Health and Care Plan (EHCP). It was established in 2007 and aims to place an equal emphasis on the educational, social and psychological development of our learners. The key to the success of the school is a strong ethos, developed by a highly experienced and capable staff, and the strength of the relationships between the staff and the learners.

We are a friendly school where staff are supportive of each other inside and outside of the classroom. We pride ourselves in ensuring all members of staff including our support staff have access to regular training. All our members of staff attend regular training on child protection; mental health and multi-agency working. All staff access a wide range of training on areas of SEN such as Autism, attachment and ADHD.

Benefits include:

- Free onsite parking
- Free refreshments and meals whilst on duty
- Company events
- Gym membership
- Access to an employee assistance programme
- Group life cover 2 x salary from day 1
- Excellent CPD packages, paid induction training and opportunities for part funding of further training
- Opportunity of promotion and career progression
- Enhanced sick pay
- 3 days off paid for dependants sickness
- Enhanced paid family friendly leave

Our learners are incredibly important to us; if you have the energy and enthusiasm to make a real difference to the lives of our learners, we would love to hear from you. Visits to the school are welcome and encouraged.

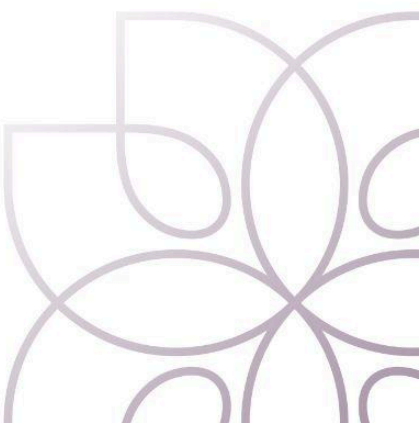
How to apply:

For more information, to arrange a visit and a full application pack, please contact Daisy Jones on the below details:

E: d.jones@lingrecruitment.co.uk
T: 07458 142 783

Closing date for applications: Monday 9th November 2026

Interview Date: Tuesday 17th November 2026

Strong applications may be considered upon receipt

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The following is expected of all staff:
All post holders are subject to appropriate vetting procedures and a satisfactory enhanced DBS check