WILDS LODGE SCHOOL

Children's Support Worker / Therapeutic Boarding Staff
Wilds Lodge School – Rutland
Starting from £24,091.80 (Actual Salary) | FTE: £28,089.10
Permanent and Full time, term time only
Start date: Monday 2nd November 2026 and as soon as possible thereafter

We are excited to offer the opportunity to join our wonderful school and work with our exceptional learners. We are looking for people who are child centred and have a real care and desire to help improve the lives of our young people. If you are interested in joining us, regardless of experience or qualifications, please get in touch on the details listed below.

Job role

We are currently recruiting for Therapeutic Boarding Staff to work in a friendly and supportive environment where your input will be key in achieving positive outcomes for our young people. The appointed person will become a member of the residential care team, working on a house group with up to 20 learners, and having personal support worker responsibilities for up to 5 learners, as directed by the team leader.

You will be expected to make a real and positive impact on the lives of children who have a range of care needs (SEMH/AHD), life experiences and personalities that makes every day varied and interesting. If you have a caring nature, a natural interest in people and want to make a difference then this just might be the job for you.

Working Hours:

- Shifts include 2.30pm - 10.00pm Monday to Thursday and 8.00am - 4.00pm Friday plus flexi time totalling 42.5 hours a week.
- Term time only

To be successful:

You will be someone who thrives on working in a challenging but immensely rewarding environment, who is passionate about supporting the development of social, life and independence skills and who truly wants to make a difference in the lives of young people. Previous experience working within SEN is not essential, however you will need to have the ability to motivate and effectively communicate with children who have SEMH. You will also hold a valid driving licence and business insurance.

About Wilds Lodge School

Wilds Lodge School is an independent 38 week specialist boarding and day provision for boys and girls (girls are accepted as day learners only) for learners aged between 5 and 19 with social, emotional and mental health difficulties, set in Empingham, Rutland. All the learners at the school have an Education Health and Care Plan (EHCP). It was established in 2007 and aims to place an equal emphasis on the educational, social and psychological development of our learners. The key to the success of the school is a strong ethos, developed by a highly experienced and capable staff, and the strength of the relationships between the staff and the learners.

We are a friendly school where staff are supportive of each other inside and outside of the classroom. We pride ourselves in ensuring all members of staff including our support staff have access to regular training. All our members of staff attend regular training on child protection; mental health and multi-agency working. All staff access a wide range of training on areas of SEN such as Autism, attachment and ADHD.

Benefits Include:

- Free onsite parking
- Free refreshments and meals whilst on duty
- Company events
- Gym membership
- Access to an employee assistance programme
- Group life cover 2 x salary from day 1
- Excellent CPD packages, paid induction training and opportunities for part funding of further training
- Opportunity of promotion and career progression
- Enhanced sick pay
- 3 days off paid for dependants sickness
- Enhanced paid family friendly leave

Our learners are incredibly important to us; if you have the energy and enthusiasm to make a real difference to the lives of our learners, we would love to hear from you. Visits to the school are welcome and encouraged.

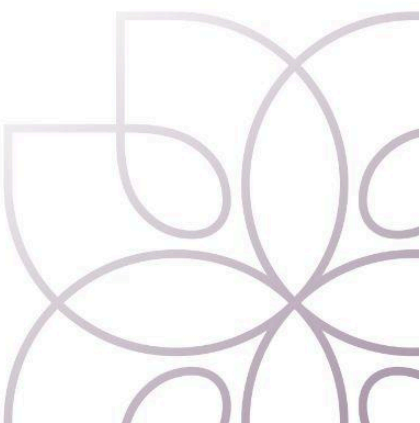
How to apply:

For more information, to arrange a visit and a full application pack, please contact Mike Sherwin on the below details:

E: wildslodge@hays.com
T: 07525 889925

Closing date for applications: 9am Wednesday 30th September 2026

Interview date: Thursday 8th October 2026

Strong applications may be considered upon receipt

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The following is expected of all staff:
All post holders are subject to appropriate vetting procedures and a satisfactory enhanced DBS check